



PROSPECTUS FOR THE POSITION OF

SPRING 2016

**CHANCELLOR, University of Illinois at Urbana-Champaign
VICE PRESIDENT, University of Illinois****CALL FOR NOMINATIONS**

Nominations and applications are invited for the dual position of chancellor of the University of Illinois at Urbana-Champaign and vice president of the University of Illinois system. We seek a leader of integrity and vision who will marshal the resources of the campus, particularly its extraordinary human resources, to lead this great university into the next decades.

The University of Illinois at Urbana-Champaign ("the Urbana-Champaign campus") is one of the nation's pre-eminent public research universities. Our societal impact is both local and global. Founded in 1867, we are a land-grant institution with a mission to foster excellence in research and teaching, promote public engagement, and advance economic development for the benefit of the state of Illinois and beyond.

The three-campus University of Illinois system has a total operating budget of \$5.6 billion; over 80,000 undergraduates, graduate and professional students; and research expenditures exceeding \$740 million. The chancellor and vice president is the chief executive officer for the Urbana-Champaign campus, reporting directly to the president of the University of Illinois. The chancellor works with the president and other university officers to set and implement a broad vision for the university system and its Chicago, Springfield and Urbana-Champaign campuses.

The chancellor at Urbana-Champaign leads a campus with many highly ranked colleges and programs and a remarkable record of innovation and discovery across the disciplines. The campus community includes approximately 33,000 undergraduate students, 12,000 graduate and professional students, a total employee roster of 11,400 (including faculty, academic professional and staff), and 425,000 alumni. The successful candidate for this position will embrace the capacity of the Urbana-Champaign campus to shape the future, leading our campus in conversations about the role of higher education in the state, national and global arenas.

QUALIFICATIONS FOR THE CHANCELLOR AND VICE PRESIDENT AT URBANA-CHAMPAIGN

The 10th chancellor of the University of Illinois at Urbana-Champaign has a historic opportunity to shape the direction of one of the nation's most distinguished public research universities. The preferred candidate will work with faculty, students, staff and alumni to promote a shared vision of higher education dedicated to research excellence and exceptional student instruction. This chancellor will take office on the eve of the sesquicentennial of our establishment as a land-grant institution, with a charge to lead Illinois into a vibrant future that draws on our core values – academic excellence, award-winning teaching, inclusion and diversity, and life-changing innovation.

First and foremost, the next chancellor will be an accomplished scholar and an experienced academic leader who understands that research and teaching excellence, together with service and public engagement, are at the very heart of the land-grant university. The chancellor will employ good stewardship of resources, talent and innovation. Passionate about the promise of economic opportunity and mobility that an outstanding education represents for students and their families from all walks of life, the chancellor will possess a clear and articulate understanding of the indispensability of diversity in the workplace and the classroom, and of the many costs of discrimination in all its forms to institutions of higher education.

A proven, capable and experienced administrator, the chancellor will encourage and support research, teaching and public service as goods in and of themselves and as engines of growth and development. The chancellor will advocate for the Urbana-Champaign campus with community partners in the business and civic sectors. In preparation for the next comprehensive university fundraising campaign, the chancellor will serve as the "face of fundraising" for the Urbana-Champaign campus. Engaging and inspiring donors and encouraging alumni to maintain a lifelong relationship with alma mater will be imperative and expected.

The chancellor will have excellent communication skills, a capacity for collaboration and an appreciation for the plurality of interests that animate a world-class university and its publics. The next chancellor will be a campuswide leader who grasps both the big picture and the foundations that comprise it. The chancellor's role is to sustain and promote the campus as a leader in the marketplace of ideas, discoveries and technologies, both locally and globally.



Capitalizing on a century and a half of excellence in research, teaching and service in the public interest, the next chancellor will develop sustainable models for generating knowledge in the arts, business, engineering, the humanities, medicine and the sciences in a dynamic fiscal environment. A visionary leader, the chancellor will be committed to nurturing within our students the best critical- and creative-thinking skills and equipping them with the expertise they need to succeed in the changing landscape of work and citizenship.

The chancellor must be an agile thinker and a cooperative problem-solver, and will have an opportunity to articulate a renewed sense of purpose for all stakeholders committed to sustaining the Urbana-Champaign campus as the exemplar of a Research 1 university fully engaged in the world. The chancellor's daily job will be to ensure that our campus anticipates the future with energy, enthusiasm and a vision that communicates the signature values of Illinois – excellence, innovation and inclusion.

Working with a variety of partners, the chancellor will shape short- and long-term strategies to guarantee that our campus not only embraces the challenges of the next 150 years, but defines the role of public higher education in addressing them, as well.

PRIORITIES FOR LEADERSHIP

Strong preference will be given to candidates with the following qualifications and attributes:

- A successful record of academic leadership based on a combination of scholarly accomplishment and executive experience.
- Experience with budgetary decision-making, framed by the financial issues currently facing public research universities.
- A comprehension of and appreciation for scholarly and creative excellence, including the distinctive contributions of all the campus' schools and colleges to a diverse, comprehensive Research 1 university.
- A commitment to the teaching mission of the public land-grant university in a rapidly changing world, including support for technology-enhanced learning.
- The demonstrated ability to attract and retain a diverse and superb faculty, student body and staff, and to articulate the ethical and educational reasons for doing so.
- The ability to represent the mission, challenges and opportunities of the Urbana-Champaign campus and the willingness to provide national leadership in higher education.
- A commitment to effective communication and collaborative work with a variety of partners, including faculty, staff and students, alumni, donors, and community leaders.
- A proven record in fundraising, advancement activities and alumni relations, and a capacity for cultivating a broad range of stakeholders.
- A commitment to continuing campus operations that are environmentally sustainable and education programs related to the responsible stewardship of natural resources and the environment.
- A work ethic that prioritizes shared governance, integrity and transparency as core values that shape all campus processes and decision-making.

PRINCIPAL RESPONSIBILITIES OF THE URBANA-CHAMPAIGN CHANCELLOR

- Manage the operating budget of \$2.04 billion.
- Oversee development, delivery and assessment of academic programs, policies and research activities.
- Serve as Presiding Officer of the Senate of the Urbana-Champaign campus and as an ex officio member.
- Oversee intercollegiate athletics for the campus, including campus accountability for NCAA compliance.
- Oversee public safety and campus compliance with federal and state regulations.
- Effectively communicate with Urbana and Champaign community leaders.
- Set and lead the philanthropic agenda for the Urbana-Champaign campus.



PRINCIPAL RESPONSIBILITIES OF THE VICE PRESIDENT OF THE UNIVERSITY OF ILLINOIS

- Participate in the University's overall strategic planning, allocation and evaluation operations.
- Advise the president on business, employment and other operational matters.
- Work collaboratively with other system chancellors on strategic collaborations and partnerships.
- Execute the policies of the Board of Trustees and university-wide policies.

OPPORTUNITIES AND CHALLENGES AT THE URBANA-CHAMPAIGN CAMPUS

Mission-driven leadership: Illinois is a historic land-grant institution with a commitment to diversity, inclusion and access, as well as to research and teaching excellence. The chancellor must prioritize these signature characteristics not just to meet the present challenges, but also to ensure that our strategic decision-making is aligned with our values in the long term.

Thinking and planning at scale: The Urbana-Champaign campus is a vast network of people and structures. Our scale is both one of our great strengths and one of our greatest challenges, especially when designing for growth in an environment of constrained resources. The chancellor must think and plan at multiple scales, balancing human resources with administrative costs and collaborating with partners in decision-making at all levels.

Diverse publics: Beyond its students, faculty and staff, alumni, business and community partners, and athletics fans, the Urbana-Champaign campus serves all the people of the state. Keeping these stakeholders in view and sustaining a plural vision of the university's work is key to the chancellor's role.

Shared governance: The Urbana-Champaign campus has a lengthy and robust tradition of shared governance, reflecting a commitment to collective responsibility for the well-being of the institution on the part of those who study and work in it. The chancellor's respect for these principles and a willingness to work collaboratively and openly with all campus partners is critical to stewardship of the culture of participation and accountability.

Fiscal landscape of public higher education: The challenges facing land-grant public universities in today's global economy are well-documented. The chancellor grasps the stakes, is willing to lead with principle and a clear strategic vision, and thinks innovatively about sustainable models for guaranteeing the Urbana-Champaign campus's continued pre-eminence in the context of these new realities.

Techno-culture and micro-urban community: Located in east-central Illinois, the Urbana-Champaign campus is a seedbed of technological innovation in an affordable, lively community. We are home to cultures of invention that generated ideas like the first graphical web browser and the water-soluble electronics. Less than a three-hour drive from Chicago, Indianapolis and St. Louis (and within driving range of several state parks), this classic university town features farm-to-table dining, one of the world's fastest computers, and a vibrant local music and arts scene. The chancellor helps promote the uniqueness of life and work in the greater Urbana-Champaign community.

Three campuses, one system: Each of the University of Illinois system's three campuses contributes particular strengths to a world-class educational system. Balancing advocacy on behalf of the Urbana-Champaign campus with the good of the entire organization and the interests of the state of Illinois is a distinctive feature of the chancellor's responsibilities.



Greenwood/Asher & Associates Inc. is assisting the University of Illinois in the search for the dual position of the chancellor of the University of Illinois at Urbana-Champaign and vice president of the University of Illinois system. Applications and nominations are being accepted. References will not be contacted until advanced stages of screening. For best consideration, materials should be submitted no later than **May 13, 2016**. Applications will be accepted until the position is filled.

This position is subject to a background check upon acceptance of a contingent offer. Background checks will be performed in compliance with the Fair Credit Reporting Act. Application materials should include a letter addressing how the candidate's experience and skills match the position requirements, a resume, and contact information for at least five references. Individuals wishing to nominate a candidate should include the name, position, address and telephone number of the nominee. A letter addressing how the nominee's experiences match the position requirements is recommended.

Consultants Jan Greenwood and Julie Holley may be reached by phone at 850-650-2277. Inquiries, nominations and applications should be directed to:

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The University of Illinois is an affirmative action/equal opportunity employer dedicated to building a community of excellence, equity and diversity. University of Illinois welcomes applications from women, underrepresented minorities, individuals with disabilities, protected veterans, sexual minority groups and other candidates who will lead and contribute to the diversification and enrichment of ideas and perspectives.