

At V3, our employees are the heart and soul of the company, so we asked them to describe V3 in three words and we created a Word Cloud with those words. The size of the word indicates how often it was used – so the larger the word, the more times it was submitted by our staff. We are extremely proud of how our employees view V3 Companies – because our employees' matter. V3 is more than just a place to work. It's a place where our staff comes to achieve their career goals, pursue their passions, work on challenging projects and enjoy the time spent together for social events, fun outings and the camaraderie that comes from a collaborative, energized team.

So...who is V3? According to our employees, V3 is **Integrity** ... **Professional** ... **Fun** ... **Collaborative** ... **Family** ... **Caring** ... **Pride** ... **Dedication** ... **Transparent** .... **and so much more!** If that describes the type of firm that you would like to join- then good news! We are adding to our team, and we'd love to talk to you!!



## About V3

V3 is a multi-disciplinary firm that offers civil engineering, contracting, environmental, planning, landscape architecture and surveying services. Founded in 1983, we operate under four fundamental Core Values. We are **Dedicated to our Employees.** We highly value our people – not only as skilled professionals, but as unique and diverse individuals. We **Focus on our Clients**. We go beyond just project delivery – we care about their goals and strive to act as a trusted advisor to them. We are **Committed to Excellence**. We take seriously the skills and training needed to provide innovative solutions and solve complex problems demanded by our clients and society. And we believe in **Unwavering Integrity**. This belief calls us to a higher standard of behavior and conduct in all that we do.

We are looking for a fulltime **Field Ecologist** to join our Ecological Restoration team in our Villa Park, IL office. Qualified candidates must possess strong interpersonal and communication skills as the positions include interaction with internal team members, external clients, and regulatory agency staff. In addition, they must be able to work both independently and, in a team-based environment and possess the ability to manage several major activities at once. Candidates must have education courses in biology, botany, ecology, zoology, etc.) or in a related discipline.

## General responsibilities:

- Application of herbicide (hand wicking, backpack spraying, etc.).
- Perform general field labor and manual weed removal by hand, mowing, weed whipping.
- Installation of native plant plugs and erosion control.
- Conduct brush clearing, tree cutting and general chainsaw work.
- Participate in prescribed burning.
- Coordinate with construction foreman, project managers and ecologists.
- Assist with other duties as assigned or requested.
- Facilitate site assessments, field monitoring, and reporting.
- Project administration (define and input work orders, daily logs, and contract administration).
- Work hours (average) range from 30-60 hours/week and varies with seasons.

## **Qualifications:**

- Associate/Bachelor degree in the biological sciences
- Demonstrate proficient knowledge of native and non-native plant species of the Chicagoland region.
- Background in natural area installation and management and/or agricultural knowledge related to planting and seeding in natural areas.
- Licensed herbicide applicator or ability to obtain the license through the state of Illinois state herbicide exam.
- Ability to perform physical labor throughout the year (lift/carry minimum 50 lbs).
- Competent in the use hand tools and equipment.
- Strong work ethic and willingness to perform multiple tasks.
- Valid driver's license.
- Excellent communication skills and work ethic.

## How about Benefits?

We offer a competitive salary and robust benefits package including medical, dental, vision, Health Savings Account (with funding contribution from V3), 401(k) with up to 6% match, Flexibility Spending Accounts, life/disability Insurance, paid time off, volunteer paid time off, and holidays. We also offer customized employee focused programs too such as our High5! Employee Recognition Program, our Career Charter Program where you meet regularly with your supervisor to craft a career that meets your goals and drives your passion, our award-winning REVITALIZE Wellness Program with individual and team walking/wellness challenges and our VSR Social Responsibility Program where you can get paid for volunteering with our partner charitable organizations. If you are interested in joining our growing team, please submit your resume to Kaitlyn Stout at <u>kstout@v3co.com</u>. Be sure to visit our website at <u>www.v3co.com</u> to learn even more about us!

V3 IS AN EQUAL OPPORTUNITY EMPLOYER. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.