



Red-tail Land Conservancy
125 E. Charles St., Muncie, IN 47305
www.fortheland.org | (765) 288-2587

Land Stewardship Intern- Summer 2023

Seasonal: approx. May 29- July 28, 2023. Some flexibility is available.

Part-time: 20 hrs./week for ~ 9 wks.

Honorarium: \$1,250 total

Application deadline: April, 21st, 2023. Opportunity will close when 2 positions are filled.

Who we are

Red-tail Land Conservancy preserves, protects, and restores natural areas and farmland in east central Indiana, and connects people with the land. As a non-profit land trust, we own or oversee over 2,700 acres of nature preserves and have 10 sites open to the public.

Position Summary

The Land Steward Internship provides the opportunity to learn and gain experience using best conservation practices to maintain and manage the land, including but not limited to natural resource inventory, management, monitoring/protection, invasive plant control, mapping, equipment maintenance, cleaning, and other duties. The position is physically demanding, requiring walking on uneven terrain in variable weather conditions, often carrying heavy equipment or supplies.

Primary Duties/Responsibilities

- Assist Stewardship Coordinator with conducting land management, including plant identification, invasive plant monitoring and control, mowing, prairie restoration and/or prairie planting, and effective wetlands conservation.
- Maintain properties, including trash pickup, trail maintenance, trimming, planting, weeding, site monitoring, property boundary signage, boardwalk/bridge repair, and other duties, as assigned.
- Assist with mapping of invasive plants and work completed using ESRI ArcGIS program and collection app on phone. Assist with updating other records, as needed.
- Maintain all equipment and tools.
- Other duties, as assigned.

Non-essential Duties/Responsibilities

- Participate in nature/conservation programs & education of public/private groups.
- Assist in organizing and training volunteers to complete land management tasks.

Qualifications

Required

- Education, experience, or strong interest in ecological restoration, natural resources management, land management, biology/ecology/environmental studies, or environmental education. Minimum HS Diploma/GED and 1 year of higher education.
- Must be physically fit and capable to work many hours. Ability to lift and carry objects weighing up to 50 lbs. over uneven terrain. Ability to sit/stand at will, bend, crouch/kneel, eye/hand/foot coordination, hand dexterity, grasp, perform repetitive motions, hear sounds/communication, and speak clearly. Ability to work every workday in inclement weather and extreme temperatures.
- Ability to work independently and with a team in field and office settings. Ability to effectively communicate and interact with a variety of stakeholders including scientists, volunteers, landowners, and community members.
- Ability to work effectively and meet deadlines.
- Ability to get to and from the Red-tail office in downtown Muncie.

Desired

- Experience in or willingness to learn the proper use of tractor, mower, power and hand tools, and routine maintenance of equipment and tools.
- Strong plant identification skills, with the ability to learn native and invasive plants.
- Experience with invasive plant removal techniques, including manual (hand pull, hand tools), mechanical (chainsaw, brush cutter), and chemical (herbicide, backpack sprayer), or willingness to learn.
- Experience using ArcGIS and/or ESRI mapping.
- Possession of a valid driver's license with a safe driving record.

To apply, send 1) a letter of interest, including relative experience and goals; 2) resume/CV; and 3) two references (may be included in cv/resume), including the nature of the relationship and phone/email contact info to:

Jake Gamble, Stewardship Manager

jake@fortheland.org

(765) 288-2587

**Applications will be reviewed on a rolling basis until 2 positions have been filled.
Position close date: April 21, 2023.**